



EMPLOYMENT APPLICATION

This employer is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, age, sex, national origin, handicap or marital status. We assure you that your opportunity for employment with this Employer depends solely upon your qualifications. Alico, Inc. is a Drug Free Workplace.

Note: Please type or print your answers. If you print, please do so in blue or black ink and write neatly. Please answer all applicable questions.

POSITION APPLYING FOR (if known): _____

PERSONAL INFORMATION

First Name _____ Middle Initial _____ Last Name _____

Current Mailing Address

Street and Apt. # _____ City _____ State _____ Zip Code _____

Telephone: () _____ E-mail: _____

Social Security #: - - Driver's License # _____ State: _____

I am an U.S. Citizen or otherwise authorized to work in the United States on an unrestricted basis and can submit proper documentation verifying your legal right to work in the U.S.:

Yes No

Have you ever been convicted of a felony or a first degree misdemeanor?

Yes No

If you answered yes, give dates and explain. A conviction will not necessarily disqualify you from employment:

Have you ever served in the U.S. Military? Yes No

If yes, please provide the following information:

Branch of Service: _____ Rank at time of separation: _____

I served from _____ to _____.

EMPLOYMENT HISTORY

Record Current or Most Recent Employer First

Employer: _____ Address: _____
Job Title: _____ Salary/Wage: _____
Duties: _____
Dates of Employment: From _____ To _____
Supervisor: _____ May we contact? Yes No
Name Title
Employer Phone No. _____
Reason(s) for leaving: _____

Prior Employer

Employer: _____ Address: _____
Job Title: _____ Salary/Wage: _____
Duties: _____
Dates of Employment: From _____ To _____
Supervisor: _____ May we contact? Yes No
Name Title
Employer Phone No. _____
Reason(s) for leaving: _____

Prior Employer

Employer: _____ Address: _____
Job Title: _____ Salary/Wage: _____
Duties: _____
Dates of Employment: From _____ To _____
Supervisor: _____ May we contact? Yes No
Name Title
Employer Phone No. _____
Reason(s) for leaving: _____

EDUCATIONAL BACKGROUND

High School

Name and Address

Did you graduate? Yes No

If you did not graduate, did you receive your GED? Yes No

Special honors or awards: _____

Technical or Vocational School

Name and Address

Did you graduate? Yes No

Degree or Certification: _____ Specialty: _____

Special honors or awards: _____

College or University

Name and Address

Did you graduate? Yes No

Degree: _____ Major: _____

Special honors or awards: _____

College or University

Name and Address

Did you graduate? Yes No

Degree: _____ Major: _____

Special honors or awards: _____

General Questions

SKILLS

Please describe any skills you have in the following areas:

Computer:

Languages Spoken (other than English):

Other:

CHARACTER REFERENCES

List two persons not related to you, whom you have known for at least one year.

<u>Name</u>	<u>Address & Telephone #</u>	<u>Occupation</u>
1. _____	_____	_____
2. _____	_____	_____

Do you have any friends or relatives who work here? None

Name _____ Relationship _____

Name _____ Relationship _____

Have you ever been employed by Alico, Inc. ? Yes No

Applicant's Statement

I am aware that any omissions, falsifications, misstatements, or misrepresentations on this application may disqualify me for employment consideration and, if I am hired, may be grounds for termination at a later date without notice. I hereby authorize this company to investigate any aspect of my application information as allowed by law.

Furthermore I understand that if I am hired, employment with this company is "at will," which means that either the company or I can terminate my employment for any reason not prohibited by state or federal law.

We conduct our business with the highest possible degree of safety and efficiency. Because of this, the Employer may require applicants for employment to undergo blood and/or urinalysis screening for drug and/or alcohol use as part of our pre-placement physical examination. In addition, all employees of the Employer are subject to blood tests or urinalysis screening for drug and/or alcohol use.

Signature: _____ **Date** _____